

# **Leadership style of the village head in driving the physical development of the village (study in Sungai Bawang Village Singingi District Kuantan Singingi Regency)**

**Fia Dwiristianti Yudiyanto**

Fakultas Ilmu Pemerintahan, Universitas Islam Riau, Pekanbaru, Indonesia

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## **ABSTRACT**

This study aims to determine the Village Head's Leadership Style in Mobilizing Village Physical Development (Study in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency). The Village Head is the head of a government organization that has a strategic position and has broad responsibilities. Village Development is a process of development activities that take place in the Village which covers all aspects of community life and livelihood. Leadership Style is an important role to achieve the success of one's leadership in an organization. The Village Head is the head of a government organization that has a strategic position and has broad responsibilities. Responsibilities in the village are matters of service tasks that are centered on the village head. The achievement of village development, the village government makes a development plan, the Village Medium Term Development Plan (RPJMDesa) is regulated in the Regulation of the Minister of Home Affairs of the Republic of Indonesia Number 114 of 2014 concerning Village Development Guidelines. Research Results The Head of Sungai Bawang Village is more dominant in using a participatory leadership style, although not fully used. The types and sources of research data are Primary Data and Secondary Data. Data collection techniques were Observation, Interview and Documentation techniques and this research was conducted in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency with various selection of respondents taken from age, occupation, gender requirements.

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### **Corresponding Author:**

Fia Dwiristianti Yudiyanto  
Fakultas Ilmu Pemerintahan, Universitas Islam Riau  
Jl. Kaharuddin Nst No. 113, Simpang Tiga, Kec. Bukit Raya, Pekanbaru, Riau 28284  
E-mail: dwiristianti@gmail.com

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## **1. INTRODUCTION**

In order to achieve the goals of the state as referred to in the preamble of the 1945 Constitution, then in the State the Government is in stages namely the Central Government, Regional Government and Village Government. Villages are the spearhead of the official government in carrying out development, in this case it is written in Article 78 Chapter IX Law Number 6 of 2014 concerning villages, namely "Village Development aims to improve the welfare of rural communities and the quality of human life as well as reduce poverty through meeting basic needs, developing village

facilities and infrastructure, developing local economic potential, and utilizing natural resources and the environment in an effective manner. sustainable". Therefore, the village is given the authority to regulate development in its own territory, the goal of which is to make it easier for the village to realize prosperity for its people.

A village is an area occupied by a number of residents as a community unit which is a legal unit and has the lowest government organization directly under the camat, and has the right to organize their own household (autonomy) within the ties of the Republic of Indonesia. In Law Number 6 Year 2014 concerning Villages, in CHAPTER IV Village authority article 18 covers authority in the field of administering village government, implementing village development, developing village correctional institutions, and empowering village communities based on community efforts, origin rights, and village customs.

The authority of the village government based on Village Law Number 6 of 2014 Article 18 has one of the tasks, namely carrying out village development. Then in article 78 it reads that Village Development aims to improve the welfare of rural communities and the quality of human life as well as reduce poverty through meeting basic needs, developing village facilities and infrastructure, developing local economic potential, and utilizing natural resources and the environment in a sustainable manner.

Then according to the Regulation of the Minister of Home Affairs of the Republic of Indonesia Number 114 of 2014 concerning Village Development Guidelines Article 2 it is stated that the Village Government prepares a Village Development plan in accordance with its authority with reference to Regency/City development planning. Village development achievements, the village government makes a development plan, a Development Plan The Village Medium Term (RPJM Desa) is regulated in the Regulation of the Minister of Home Affairs of the Republic of Indonesia Number 114 of 2014 concerning Village Development guidelines.

The village government prepares a village development plan in accordance with its authority and leads to district/city development planning. The RPJM-Desa draft is prepared by the Village Government, in the Village Regulation Concerning the 2020-2025 Village Medium-Term Development Plan (RPJM-Desa) Chapter II Procedure for Preparation And the stipulation of the 2020-2025 RPJM-Desa article 2 states that: 1.

The RPJM-Desa draft originating from the Village Administration is submitted by the Village Head to stakeholders, namely: LPM, Community Institutions, PKK, KPM Community Leaders, Religious leaders, and so on 4.

Then in the Regulation of the Minister of Home Affairs Number 114 of 2014 concerning village development in article 46 paragraph 1 states that the Village Head holds a village development planning meeting which is held to discuss and agree on the draft RKPDesa (Village Government Work Plan). The village development planning meeting was attended by the village government, the Village Consultative Body, and elements of the community. In order to fill in development, the Sungai Bawang village government in 2019 has compiled and determined development through the musrenbang. Construction currently being carried out in Sungai Bawang Village in 2019 Development Description Location Source of Funds Amount of Village Park Development Fund 1 Dusun I-II Unit APBDes 120. To find out how the Village Head's Leadership Style Drives Village Physical Development in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency. Then, government is considered as a scientific discipline because it fulfills the requirements as a science including that it can be studied and recommended to have material objects, general, systematic and specific in nature. namely legislative, executive and judicial institutions.

This is as Bevir said (in Wasistiono and Simangungsong 2015: 87) that positioning the government is like driving a ship (Greek term: Kybernan), prompting Bevir to divide the notion of government into two meanings, namely in the narrow sense as an institution, while in the broad sense the government interpreted as a process.

Then, according to Ndraha (2003: 5) also describes government as a multi-process system in that system has the aim of fulfilling and providing protection for a demand that will be provided for public services in the form of civil service, while government is also an organization which is the activity of institutions public service institutions and to carry out their functions to achieve the goals of the State, and which run members related to the government.

## 2. METHOD

In conducting research it is very important to explain the type of research that will be used. Based on the research formulation that has been described previously, this research is very appropriate using the type of "qualitative" research. The location of this research was held in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency, Riau Province for reasons of location because they wanted to know what style the Village Head's Leadership used in Village Development.

In qualitative research, informants are those who are directly involved in social interaction as sources who will explain how the phenomena described in the Introduction Chapter are, and key informants are those who know and have various information. In this research, to obtain the necessary data, the authors use Informant Withdrawal Technique, namely the "Purposive" technique, namely determining informants not based on guidelines or based on representation, but based on the depth of information needed, namely by finding Key Informants which will then be followed by other informants with the aim of finding as much information as possible related to research problems.

The location of this research is in Sungai Bawang Village, which was originally a Transmigration fostered village. In 1997 the Department of Transmigration handed it over to the Provincial Government of Riau.

**Table 1. Key Informants and Informants**

No	Research subject	Key Informants	Informant	Information
1	Head of River Village Onion	1	-	-
2	Head of River Village Onion	-	-	-
3	Head of River Village Onion	-	1	-
4	Head of River Village Onion	-	1	-
5	Head of River Village Onion	-	11	-

The author temporarily sets the Head of Sungai Bawang Village as the main subject to overcome problems that occur in his area as Key Informants from research entitled "Leadership Style of Village Heads Drive Village Physical Development (Studies in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency).

## 3. RESULTS AND DISCUSSION

In this study, it will be explained in advance regarding the identity of the research respondents. Through these respondents it will be known that the data obtained is data that is truly valid, reliable and accountable. The identity of the respondent is needed to describe the truth of the respondent with the analysis carried out, so that the objectives of this study can be achieved. For more details, the identity of the research respondents will be explained below.

**Table 2. Identity of Respondents by Gender**

No	Gender	Frequency (person)	Presentation
1	Man	12	80%
2	Woman	3	20%
	Amount	15	100%

Based on the table, it can be seen that the respondents who were used as Key Informants and Informants in this study were all 12 people or 80% male, while 3 women or 20% were female.

### 3.1 Village Head Leadership Style Drives Village Physical Development (Study in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency)

The Village Head as the highest authority in Sungai Bawang Village must have a good leadership style in carrying out his duties as government leader in the village. The village head does not participate or does not play an active role in the development of the village. The village head only supervises his subordinates in carrying out the assigned village development tasks.

Subordinates have their respective duties and functions, the village head gives the village head tasks according to his work position. The authority given by the Village Head to subordinates in order to achieve goals and have responsibility for each subordinate in accordance with their abilities and expertise.

**Table 3. Characteristics of Leadership Style**

No	Gender	Frequency (person)
1	Participant	<ul style="list-style-type: none"> <li>- All decisions are taken by the leader</li> <li>- Absolute authority centered on the leader</li> <li>- Leaders play an active role</li> </ul>
2	Authoritarian	<ul style="list-style-type: none"> <li>- Leaders give authority to subordinates</li> <li>- Leaders only supervise employees in carrying out their work authority</li> <li>- The authority given by the leader has limitations in accordance with subordinate work</li> </ul>
3	Delegation	- Subordinates are free to use the authority given by the leader to subordinates

Responses from these respondents came from the results of interviews that researchers conducted in the field. For more details, the author will describe in detail the Leadership Style of the Village Head in Motivating the Physical Development of the Village (Study in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency). In this discussion regarding the responses of respondents about the Leadership Style of the Village Head in Motivating the Physical Development of the Village in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency.

For more details, the author will describe in detail the Village Head's Leadership Style in Motivating the Physical Development of the Village (Study in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency). the policy taken by the Village Head as a result of an interview with the Sungai Bawang Village Head on 10 February 2021 states that every decision taken on the basis of the Village Government is always made by deliberation.

The results of the interview that the author conducted with the Head of Sungai Bawang Village in Singingi District, Kuantan Singingi Regency, namely with Mr. Sapto Widodo (at the Sungai Bawang Village Office, Wednesday 10 February 2021). based on village meetings, then the RPJMDes is made and the one who has the right to decide whether or not the village development will be built is the village head.

**Table 4. Observation Results of Village Head Supervision on Village Physical Development in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency**

No	Gender	Frequency (person)
1	Activity	Supervision of Village Market Development
2	Time	Monday/8 February 2021/10:30
3	Place	Rt 02, Rw 01
4	Participant	Kadus, village market builder
5	Observation results	<p>Only the Kadus and builders are seen in the field, the market is building shophouses for BUMDes, there are no MCK around market, market development is about 85% of the rest still under construction and improvement</p> <p>Kadus gave an explanation that market development villages will be endeavored. In 2021 it can run.</p>

Subordinates have their respective duties and functions, the village head gives the village head tasks according to his work position. The authority given by the Village Head to subordinates in order to achieve goals and have responsibility for each subordinate in accordance with their abilities and expertise.

The results of the interview that the author conducted with the village head of Sungai Bawang, Singingi District, Kuantan Singingi Regency, namely with Mr. Sapto Widodo (at the Village Office, Wednesday 10 February 2021), he gave the response that: "In my opinion, authority in village development is given to subordinates by the Head The village has boundaries according to its work position. The authority is given according to the topoxy (main tasks and functions) of the

subordinates, for example, those who participate in building are part of the planning section who plans this development like the superiors of the TPK."

The results of the interview that the author conducted with the village secretary of Sungai Bawang, Singingi District, Kuantan Singingi Regency, namely with Mr. Eko Adias Putra (at the Village Office, Monday 8 February 2021), he gave the response that: "In my opinion, the Village Head provides limitations in carrying out tasks in accordance with existing regulations." The results of the interview that the author conducted with the chairman of the BPD in Sungai Bawang village, Singingi District, Kuantan Singingi Regency, namely with Mr. Achmad Yusup Junaidi (at the BPD Office, Tuesday 9 February 2021), he gave the response that: "In my opinion, the authority in village development was given by the Village Head subordinates have limitations according to their work. Because in carrying out development the Village Head can appoint subordinates to be the implementing team and of course there are different tasks and functions."

The results of the interview that the author conducted with the chairman of the LPM in Sungai Bawang village, Singingi District, Kuantan Singingi Regency, namely with Mr. Sukiman (at his residence, Friday 12 February 2021), he gave the response that: "In my opinion, to make certain decisions you must first consult with the Village Head."

The results of interviews that the author conducted with 3 Sungai Bawang villagers, Singingi District, Kuantan Singingi Regency, namely with Mr. Ampril Melana Malik (at his residence, Friday 12 February 2021), he gave the response that: "In my opinion, the Village Head as the one responsible for development, of course give authority to his subordinates in accordance with the portion and position with certain limitations.

Based on the results of the observations and interviews above as a whole it can be seen that the Village Head authorizes his subordinates to carry out village development that has been approved by the APBDes. Village development was handed over to a team, namely the TPK (Activity Implementation Team) in which there were 2 Kadus, LPM, and the community. However, the authority given by the Village Head to subordinates is in accordance with the main tasks and functions of each subordinate. The village head functions not only to oversee village development but also to have responsibility even though it has been given to subordinates, because the village head is tasked with controlling and supervising the development process. The authority given by the Village Head to his subordinates also has limitations according to his work position.

#### 4. CONCLUSION

Based on the results of the research analysis of informants and key informants on all indicators of the Village Head's Leadership Style Driving Village Physical Development (Study in Sungai Bawang Village, Singingi District, Kuantan Singingi Regency) it can be concluded that. The Sungai Bawang Village Head is more dominant in using a participatory style in his leadership, although not completely and the Village Head assigns tasks to his subordinates according to the work of his subordinates, but the Village Head is more often absent in the field while the author is conducting research. The village head often does not enter the office on the grounds that he is busy with other things.

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