

# J-BOM

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**DESK**  
*of the* **EDITOR**

Dear Readers,

This is the second issue of the first volume of our journal. We will issue some articles around business and organization management.

We would like to thanks to all of the authors who selected our journal for publishing their papers in this second edition. The various topics of articles issued here showed that there were a lot of topics that match with our concern. From marketing management, there were a study by **Damayanti** et al. about the influence of security, ease of use, trust and customer satisfaction on repeat purchase intentions in an e-commerce. From finance field, there were **Murdoko** et al. who talked about the causality between the foreign investor transaction value and stock market returns. Article about operation management was written by **Wahyuningsih** et al. who analyzed supply chain management, competitive advantage, and company performance associated with SMEs. There were four articles about human resouce management who participated in this current edition. **Nugroho** et al. invited us to discuss about the effect of leadership and work environment on employee performance mediated by work motivation, **Prabandini** et al. delivered their research regarding the influence of work motivation and work discipline on employee performance mediated by job satisfaction, **Muchlisin** et al. presented their research about the effect of rewards and career development on employee retention with job satisfaction as an intervening, and **Kuswanti** who told the story about orchestral leadership.

We will publish a new edition every May and November, so make sure you take part in it.

Happy reading!

**Editorial Team**

